



# Advanced Medicals Ltd.

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The following interactive checklist can help you decide if your company will benefit from bespoke Occupational Health Services.

Tick all statements that apply to your situation:

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Currently I do not have an Occupational Health Provider.

I rely a lot on GP fit notes.

I do not feel GP fit notes provide clear advice regarding amended duties.

I do not have a Drug and Alcohol Policy.

I feel my current Occupational Health Provider does not provide clear advice regarding prognosis and the chance of further sickness absence when I refer employees for advice.

My current Occupational Health Provider does not understand our company culture and working procedures.

I often receive Occupational Reports that suggest adjustments which are not practicable or unrealistic or where the justification is unclear.

I am unsure about the Equality Act 2010 and its implications.

I would like to get a better understanding of reasonable adjustments.

I am fearful of dismissing employees who might be covered by disability legislation but have unacceptable high levels of sickness absence (despite reasonable adjustments having been put into place).

I was not aware that retraining and redeployment might in some cases be considered reasonable adjustments.

I often do not know what to do when the GP declares an employee unfit to attend a company meeting or disciplinary.

My company is affected by stress-related sickness absence.

I would like to enhance company value and reputation by providing extra perks like executive medicals, health promotion and access to effective healthcare solutions.

My company undertakes work that involves exposure to vibration, noise, dusts, fumes and chemicals, manual handling, food-handling or night work and health surveillance may be required under HASWA, COSHH or other relevant legislation.

Calculate Score

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